



WHAT MAKES NICOLE UNIQUE?

ASSESSED BY RED BULL WINGFINDER, 19 JANUARY 2020

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| <p>Top strength:</p> | <p>FOCUSED</p> <p>Most of the time Nicole prefers to stay focused on the task at hand or a single issue in order to find simple, practical solutions.</p> | <p>She succeeds through</p> <ul style="list-style-type: none"> – her ability to focus – her structured approach – her appreciation of rules | <p>+</p> <p>Works best when delivering to a deadline</p> | <p>!</p> <p>Can get too caught up in detail</p> |
| <p>Top strength:</p> | <p>OPEN TO EXPERIENCE</p> <p>Nicole enjoys daydreaming and thinks originally. Open-minded and comfortable with change, she adapts well to new situations.</p> | <p>She succeeds through</p> <ul style="list-style-type: none"> – her intuition – her flexibility – her sense of aesthetics | <p>+</p> <p>Leaps enthusiastically into the unknown</p> | <p>!</p> <p>Shys away from repetitive tasks</p> |



These strengths are part of Nicole's CREATIVITY result

Nicole's CREATIVITY result measures how original and innovative or how logical and analytical her thinking is. She is full of new ideas and also recognises the importance of combining this with the tried-and-tested approaches. She enjoys the balance between the new and the old, and appreciates originality when it's not too eccentric.

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| <p>Top strength:</p> | <p>BALANCED</p> <p>Nicole is good at keeping a cool head, and staying upbeat and focused.</p> | <p>She succeeds through</p> <ul style="list-style-type: none"> – her confidence – keeping positive – not worrying too much | <p>+</p> <p>Stays calm when stress levels rise</p> | <p>!</p> <p>May not realise when others are stressed</p> |
| <p>Top strength:</p> | <p>AUTONOMOUS</p> <p>While able to work as part of a team, it's when Nicole is given the opportunity to think independently that she does her best work.</p> | <p>She succeeds through</p> <ul style="list-style-type: none"> – thinking for herself – standing up for what she believes in – focusing on own tasks and deliverables | <p>+</p> <p>Enjoys working independently</p> | <p>!</p> <p>Can focus too much on own needs</p> |



These strengths help explain the way Nicole works with other people – her CONNECTIONS

The CONNECTIONS result measures how Nicole manages relationships and how well she works independently. Nicole is comfortable meeting new people and networking, and is able to read and influence others if required. But she is equally happy working on her own, when she can show her own initiative.